

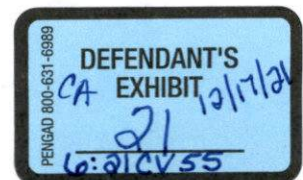


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Transcript of News Interview

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1
2
3 Former Liberty University NO: Investigative firm
4 did not interview sexual assault accusers
5

6 WSET-TV ABC 13 News
7

8 Lynchburg, Virginia

9 Interviewer - Cynthia Beasley

10 Interviewee - Scott Lamb

11 October 27, 2021
12

13 <https://wset.com/news/abc13-investigates/former>
14 [-liberty-university-vp-investigative-firm-did-not-](https://wset.com/news/abc13-investigates/former)
15 [interview-sexual-assault-accusers-jane-doe-scott](https://wset.com/news/abc13-investigates/former)
16 [-lamb-title-ix-lawsuit](https://wset.com/news/abc13-investigates/former)
17

18 Last Visited: November 24, 2021
19

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21 Pages: 1 - 61

22 Transcribed by: Christian Naaden

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2

1 P R O C E E D I N G S

2 MS. BEASLEY: Okay. So Scott, what was your
3 role at Liberty University while you were there?

4 MR. LAMB: Yeah. I was the senior vice
5 president of communications and public engagement. I
6 had been hired in as a special projects to do literary
7 work and then I quickly moved up into a position of
8 communication and media liaison for the school.

9 MS. BEASLEY: And, I mean, I understand what
10 your position is but for people who are kind of outside
11 of press, communications, they don't. So kind of
12 explain what you do today.

13 MR. LAMB: Well, three things. We weren't
14 involved in marketing or branding. That's a separate
15 division. But what we -- what I did was I oversaw the
16 news department so all the news that went out and the -
17 - and about five journalists that work for us.

18 And then I also oversaw the student newspaper
19 which operates during the school year, about 20 issues
20 a year. And then eventually they -- President Jerry
21 Falwell started what was known then as the Falkirk
22 Center. And that kind of fit under the public

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3

1 engagement part and so that was put under the
2 department as well.

3 MS. BEASLEY: And, you know, in your lawsuit
4 you kind of -- well, you told me before that things
5 started to kind of shift a little bit; what was your
6 time like when you were there and when did you realize
7 that things weren't exactly how you wanted them to be?

8 MR. LAMB: Well, everything can be traced to
9 before Jerry Jr.'s resignation and afterward. And so
10 before, I -- I've only been there since 2018 so you can
11 imagine it's been a -- a quick learning curve to
12 discover things that weren't as they should be.

13 But by the end of 2018, I was aware that --
14 that things were not exactly legitimate, that things --
15 just unethical things, lack of discernment, lack of
16 discretion. Jerry Jr., from the very first month I was
17 there, he understood me to be a person who would tell
18 him the truth.

19 He would say that to this day. I always told
20 him the truth. In other words, I literally, as he
21 always would say, I don't kiss his butt. I don't know
22 if you can say that on air. But and he said that's why,

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1 you know, you're valuable to me because everybody else
2 around here is ingrown and they -- they don't -- they
3 don't tell me the truth.

4 Okay. I -- I can't vouch for -- if that's true
5 or not for my other colleagues. I took them to be, you
6 know, very good and honest people. But that was my
7 value to him. And so when I was in the room and he
8 would -- there -- things would be discussed, I would
9 tell him, I don't think that's what you should do. And
10 I -- you know, I think you're wrong there.

11 That's inside. I don't go to the press with
12 that. And I would have if there was anything that I saw
13 that was criminal or of that nature, of certainly what
14 we now know. I never knew anything about the -- the
15 sexual immoralities that are alleged against him.

16 I didn't know anything about financial --
17 deep-rooted financial transactions and -- and offshore
18 accounts, all that kind of stuff that's thrown out in
19 the press. I don't know anything about that. I'm just
20 talking about the things related specifically to
21 Liberty University, things that I thought were --
22 lacked discretion for a university president, a

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1 Christian Evangelical university president.

2 I came here thinking that the old-time gospel
3 hour spirit was still all over this place. I'm not a
4 Liberty University alum. I never had even been to
5 Liberty University or Lynchburg until I was hired.

6 So when I got here, I still thought maybe that
7 the boys were supposed to wear suits and/or sport coats
8 and jackets to class like they did in the '80s and
9 '90s. It's a different Liberty University. I quickly
10 learned that. That's fine. We're in a -- we're in a new
11 era.

12 But once start -- I started seeing things that
13 you couldn't look past, then I began to discuss those
14 things with other executive -- executives in
15 leadership. Everything came to a head in 2020,
16 obviously, with the -- the -- the -- the -- the things
17 that came to light with Jerry Falwell Jr.

18 MS. BEASLEY: And you said you didn't know
19 about those things? Because there were allegations that
20 he was --

21 MR. LAMB: Yeah.

22 MS. BEASLEY: -- showing inappropriate photos

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6

1 --

2 MR. LAMB: Yeah.

3 MS. BEASLEY: -- to people at Liberty
4 University.

5 MR. LAMB: Yeah. So --

6 MS. BEASLEY: You never heard of that?

7 MR. LAMB: -- the s- -- the summer of 2020 is
8 when all those kinds of -- to me is when all those
9 things -- kind of things came to light.

10 MS. BEASLEY: Right.

11 MR. LAMB: And perhaps other colleagues knew
12 about those things. I didn't know about the things
13 related to him doing the -- that until the -- the --
14 the pieces started showing up.

15 MS. BEASLEY: The stories.

16 MR. LAMB: And the stories started showing up.
17 And so I actually asked those kind of questions, like,
18 what -- what kind of legitimacy is there? And -- and
19 the answer was always, you know, those are just hit
20 pieces. What do you expect? Those are liberal left hit
21 -- hit pieces.

22 I said, I don't know. I mean, like, can we

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1 talk about that? And so I was trying to get him to talk
2 with me about those kinds of things and -- and, of
3 course, knowing that, you know, as he called me a Boy
4 Scout, you know, somebody that was more like his dad,
5 you know, somebody that was more like his mom, you
6 know, a real rule keeper.

7 He would joke with journalists when we'd be in
8 the room together that Scott's not going to like what
9 I'm telling you because he's kind of a fuddy-duddy. So
10 that's -- that's what he took me to be and that's what
11 I was.

12 So when I came asking him, you know, why --
13 why are we doing these things? Why are we saying these
14 -- why are people saying these things about you? Then
15 it's like, well. You know, they're just -- they're just
16 leftist media. You know, they're just corrupt.

17 MS. BEASLEY: So he never really --

18 MR. LAMB: No.

19 MS. BEASLEY: -- admitted to any of those
20 things?

21 MR. LAMB: No. No. Never admitted to it and
22 still to this day doesn't I don't think.

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1 MS. BEASLEY: Right. Right. And you kind of --
2 what you're saying is that you were on the tail end of
3 knowing these things. You didn't know about these
4 things --

5 MR. LAMB: Yes. Yes.

6 MS. BEASLEY: -- before.

7 MR. LAMB: So there's -- there's a political
8 article that kind of broke open a little bit of the
9 stuff, you know, where he talked about his sex life and
10 things like that. And I -- I even went into him. I
11 said, is that -- is that true? I mean, did you walk
12 around talking about your genitals, you know?

13 And, no. No. I would never do that. Like,
14 okay. And I -- you know, records were asked him, did
15 you -- are there topless photos of your wife, you know,
16 that -- that are floating out there? And he goes, no.
17 Not that I know. He goes, maybe my phone got stolen. I
18 mean, a husband might take a, you know, good picture of
19 his wife or something like that.

20 And I said, so we don't have any reason to
21 think that there's -- you know, like, you're being
22 blackmailed or something? And -- and the answer was

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1 always no, you know? And -- and of course it got into
2 the sordidness of all that.

3 And so then when it actually broke and then it
4 quickly escalated to him actually resigning. And then
5 upon his resigning -- actually, upon him being put on
6 leave, we were told by the Board of Trustees to have no
7 contact with -- with Jerry Falwell. So that ended my
8 ability to actually interact with him.

9 MS. BEASLEY: So you haven't interacted with
10 him?

11 MR. LAMB: Well, he called me like five months
12 ago to just -- I don't know. He -- he had something on
13 his mind for a couple minutes. And then he called me
14 last week and -- and I can't go into that. But called
15 me last week and he's still out there.

16 So then everything after that became my
17 relationship with Jerry Prevo who I took to be somebody
18 coming in not from the outside. Actually, I thought
19 that was better. He's got a lot of experience.
20 Certainly -- maybe he's been oblivious to these things
21 but certainly he's coming in as a -- as a knight in
22 shining armor to help us clean up the house. And so --

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1 MS. BEASLEY: And you thought the house needed
2 to be cleaned up?

3 MR. LAMB: Oh. I certainly --

4 MS. BEASLEY: [inaudible]

5 MR. LAMB: -- thought the house needed to be
6 cleaned. I've been saying that internally. And my
7 critics will say, well why didn't you come out earlier?
8 Look. To come out earlier, like, to the press, to come
9 out earlier and say -- you know, again, if somebody --
10 if I had known about something criminal, like sexual,
11 you know, viol- -- violence that was was I was growing
12 into my awareness that had been covered up, but if it
13 was an active situation, yes. Mandatory reporting. You
14 know, I would have done that.

15 If I had known that right now things were
16 happening, you know, like, you know, i- -- in the
17 present moment. But we were in the summertime, you
18 know, before Jerry's resignation. There weren't even
19 students on campus.

20 And Prevo got here, President -- Acting
21 President Prevo got here. And they immediately called
22 for an independent investigation that was supposed to

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1 look into everything. Well, there you go.

2 There's my -- there's my ability then to
3 report, not to the media, which would have gotten me
4 terminated immediately because you can't have the
5 insider talking to the media about, you know, revealing
6 details. You know, you might as well turn in your
7 resignation at that point.

8 But an independent investigation which was
9 supposedly going to get to the bottom of these things.
10 And my main concern was the sexual allegations. I mean,
11 I'm not -- I can't even balance my checkbook so I
12 certainly don't know how to get to the bottom of, you
13 know, sweetheart deals and real estate transactions.

14 I assumed somebody was going to do that. But
15 the -- the -- the sexual assault and what I alleged,
16 the -- or what I was hoping wasn't a cover-up. I -- I --
17 -- so I was hoping that that wasn't the case.

18 You know, we report these things on the Clery
19 Act and -- and I -- I would assume that's a federal
20 violation to misrepresent yourself on that. And to --
21 to my knowledge, they haven't. But I began to beg --
22 to have an understanding that the Clery Act is a letter

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1 of the law thing.

2 So sexual assault that happens to a student
3 off-campus, I mean, you tell me; does it have to be
4 reporter under Clery or does it not? And, I mean, you
5 get 10 lawyers in the room, they're going to have
6 different opinions.

7 What happens if the -- the student -- two
8 students are -- are together and they're in, you know,
9 Kentucky on -- on a event and it happens then. Well,
10 were they on a bus owned by Liberty or were they not?

11 Guys -- and that's when I began to realize,
12 they're playing with the letter of the law, not the
13 spirit of law. I would say if you're in Kentucky on
14 some sort of a weekend thing for Liberty and one
15 student assaults another student, that should go under
16 the Clery Act. That's what I think. Does it? I -- I
17 don't know. So I begin hearing stories because I'm the
18 comms guy.

19 MS. BEASLEY: So were you a part -- did you
20 hear those conversations directly?

21 MR. LAMB: Yes. Yes. I very much so heard
22 those conversations directly about with our general

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1 counsel for 45 minutes spoke off the record with a
2 journalist and about one of the -- one of the victims
3 and -- that was raped.

4 And -- and the whole nature of that
5 explanation that was given to the journalist was, well.
6 That wasn't actually Liberty University property.
7 Right. But she was grabbed on Liberty University
8 property.

9 MS. BEASLEY: And dragged.

10 MR. LAMB: And dragged.

11 MS. BEASLEY: Mm-hmm.

12 MR. LAMB: Now, if my daughter had been on
13 Liberty University property walking through a tunnel
14 and had been dragged off, which the perpetrators
15 wouldn't have even known if they were off-campus. It's
16 not like they were trying to protect the Clery Act.
17 They just wanted to into the -- the -- the woods.

18 I'd spend the rest of my life getting to the
19 bottom of that. I would not ever stop. And the fact
20 that it wasn't technically owned at that time by
21 Liberty University, because when you own property, you
22 sell it, rebuy it, sell it, rebuy it, you're developing

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1 it. It's clearly Liberty University property now.
2 Nobody would have thought back then it wasn't.

3 MS. BEASLEY: And when you were hearing these
4 conversations, what -- what were you saying? Were you
5 vocal at that point?

6 MR. LAMB: Yes. I -- I said, are we playing
7 with technicalities here? I said because, you know, I
8 thought that we wanted to do the Rachael Denhollander
9 gymnastics, all of her exposing the way that she calls
10 for a third party.

11 Our boss [inaudible] who used to be at our law
12 school and he's got a -- a group that -- that actually
13 gets to the bottom of it. Or not concerned -- they
14 wouldn't be concerned about saving the dollars of the
15 endowment.

16 They wouldn't be concerned about saving the
17 reputation. They're just concerned to find out actually
18 what happened as much as humanly possible. I thought
19 that's what we were doing to get to the bottom of those
20 things so that, you know, in this 50th year of Jubilee,
21 we could actually say mistakes were made.

22 And the -- 2021 is the -- is the -- is my

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1 frustration with the dawning realizing that I'm
2 internal. They're internal. We're having internal
3 conversations. We're all supposed to be on the same
4 team having internal conversations about getting to the
5 bottom of things.

6 I'm not a part of any coverup. I've been
7 telling the truth internally as long as I've been here.
8 But specifically about the Title IX. And I would allege
9 501(c)(3) violations. I -- I've been saying that
10 internally since I got put in the position of being the
11 media and comms guy. Before that, I was just, you know,
12 kind of working on some book projects and things like
13 that.

14 But -- but once I was in those conversations,
15 I had a moral obligation to -- to ask questions and to
16 get to the bottom of it. Otherwise, they make the comms
17 guy into a liar by giving it -- giving him information.

18 One example. I was told in response to a
19 political article that -- that I was supposed to tell
20 the world that the outside auditing company was and is
21 looking into all Title IX situations.

22 MS. BEASLEY: They told you to --

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1 MR. LAMB: Yeah.

2 MS. BEASLEY: -- put that out?

3 MR. LAMB: This was scripted to me. And I
4 said, well, I -- I can't do that. And our general
5 counsel scripted that to me. And -- and on -- on the e-
6 mail was also the local lawyer who was working for
7 Baker Tilly.

8 And I said -- in my e-mail back, I said, I
9 can't do that. I said, I can't say that. I -- I'm not
10 the PR guy for Baker Tilly first of all. And second of
11 all, I'm hearing all over the place that they're not
12 looking to Title IX. The window is closed and that the
13 victims who said they want to be interviewed have not
14 been interviewed.

15 So I -- I don't lie about things so, you know,
16 I'm not going to say that. And -- and so it got, you
17 know -- it got, you know, okay. Okay. Whatever. As
18 early as February, March, I was on a trip with some
19 executives and I said, boy. I am really bothered by --
20 I think it was March, late March. I'm really bothered
21 by the fact that this investigation doesn't -- I don't
22 think that they're actually getting into the sexual --

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1 the sexual situations.

2 And the response in front of three different
3 executives to me was, oh. You know, that's the problem
4 with this investigation. It's already gone on long
5 enough. They just need to shut that thing down. It's
6 just a waste of money. We just need to get on. God
7 wants us to move forward.

8 Now, what does that speak to the comms guy who
9 is getting e-mails and phone calls from people saying
10 that they haven't been contacted? Now, the comms guy
11 talks, you know, and listens. I want to know what
12 people are saying so I can accurately represent the
13 school.

14 And I've got people coming out of the -- you
15 know, coming quietly to me saying, I never was
16 contacted. I have stories to tell. I wasn't contacted.
17 And then I have executives saying, you know, the
18 problem is this investigation's gone on long enough.
19 This is in March.

20 MS. BEASLEY: Mm-hmm.

21 MR. LAMB: I mean, it hadn't gone on long
22 enough. It hadn't even started.

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1 MS. BEASLEY: Right. And -- and that statement
2 you were referring to, how they wanted to say that
3 there were, you know, investigators looking into these
4 women's claims --

5 MR. LAMB: Yeah.

6 MS. BEASLEY: -- to get to the bottom of it,
7 see what happened --

8 MR. LAMB: Right.

9 MS. BEASLEY: -- and see if they could fix
10 anything. That was in the statement that was put out;
11 correct?

12 MR. LAMB: Yeah. I -- I believe it was. Now,
13 they can always go back and -- and change the -- their
14 little web- -- their little website to modify and tweak
15 it; you know? But --

16 MS. BEASLEY: I -- I believe you sent out the
17 e-mailed statement.

18 MR. LAMB: We did. We did. I was part of the
19 news team that put out that press statement that was
20 given to us which press statements are always given --
21 like that are always given to us by upstairs, you know,
22 with the legal counsel.

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1 But they -- they had us put out the statement
2 that anybody reading it would have said, oh. They're --
3 they're open to hearing anything. And so somebody
4 thought, well. I had problems. I had situations.

5 It doesn't have anything to do with the real
6 estate. I was, you know, sexually accosted by a
7 professor or -- or, you know, a dean or a -- a coach or
8 something like that or -- or a student. I'm going to
9 tell my story. Well, they didn't -- to my knowledge as
10 of today, they haven't been contact -- they have not
11 been contacted by Baker Tilly.

12 MS. BEASLEY: So despite you saying, we can't
13 say this. This is untrue. It was still put out?

14 MR. LAMB: Right. I'm -- yeah. So what --
15 repeat that; what was that?

16 MS. BEASLEY: So despite you saying that we
17 can't say this, this isn't true, they're not actually
18 trying to get to the bottom --

19 MR. LAMB: Right.

20 MS. BEASLEY: -- of the situation, that
21 statement was still put out?

22 MR. LAMB: That's what I --

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1 MS. BEASLEY: [inaudible]

2 MR. LAMB: That's exactly what I allege in my
3 lawsuit, that that -- certainly since the time that the
4 investigation team was hired, the auditing company was
5 hired, Baker Tilly, and used local -- local law firm to
6 do the boots on the ground interviewing, the perception
7 has been -- and I've tried to get to the bottom of
8 whether this perception was true.

9 I tried to get to the bottom of it with Acting
10 President Prevo, with two or three executives, which
11 I'll leave nameless because I think they're trying to
12 walk with integrity in this, and our general counsel,
13 that are -- are they really looking into Title IX
14 accusations?

15 And the answer was sometimes ambiguous but
16 usually -- why does it have to be ambiguous to your
17 senior vice president of comms? Are they looking into
18 it or not? It's a pretty simple question, you know?

19 I mean, I'm not the New York Times in here
20 trying to snoop around. I'm not an undercover
21 investigation team. I'm not a mole. I'm just your comms
22 guy; can you tell me if they're looking into these

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1 accusations or not? And it was always ambiguous. Well,
2 yeah. Maybe they are. Well, maybe there's another group
3 that's looking at -- is -- is there another group? You
4 always said that there's -- it was Baker Tilly.

5 Is there another group that's looking into
6 this? Have you hired Rachael Denhollander? Well, of
7 course not, but, you know -- you know, somebody like
8 that? And -- and it was always just -- just this
9 ambigu- -- ambiguity, you know?

10 MS. BEASLEY: But so -- so that was a lie.

11 MR. LAMB: Ambiguity leaving --

12 MS. BEASLEY: That statement that was put out,
13 is what you're saying.

14 MR. LAMB: Ambiguity. Even after I was fired,
15 I had -- I had a vice president call me up and -- and
16 ask me, what -- so what's your beef? And I said, well.
17 I -- I -- I have a moral conscience and I'm not going
18 to live the rest of my life not bearing witness. That's
19 why I didn't sign an -- an -- an NDA, a nondisclosure.

20 That's why my four sons now don't have a
21 collage scholar- -- tuition paid for. Because I'm not
22 going to spend the rest of my life looking in the

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1 mirror knowing that I didn't bear witness to what I
2 saw. What was the purpose of me being here to see it
3 all?

4 What was the purpose of me not going to the
5 media a year ago and getting fired a year ago if not to
6 see more things, hear more things, save more receipts,
7 so to speak, and then bear witness? And that's what I'm
8 doing now. And -- and they cannot buy off my -- my
9 lips. My lips and my tongue will speak about these
10 things.

11 Here's the thing. Even after I was fired, I
12 had a vice president call me up, what's your beef? And
13 I said, well. That. You know, the -- the -- the Title
14 IX accusations. They have not been -- they have not
15 been looked into.

16 And he said, and I quote, well you don't --
17 you don't really believe most of those stories, do you?
18 I said, what stories? You know, the -- the -- in the --
19 in the lawsuit. Well, which ones don't you believe?
20 Well, I haven't read it. Well, why would you ask me if
21 I actually believe them when you haven't even read it?

22 MS. BEASLEY: Mm-hmm.

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1 MR. LAMB: That's the kind of peer pressure
2 internally that I got. And -- and I'm not a victim of
3 this. I -- don't -- I'm -- I'm not asking to be painted
4 as the victim of -- of this. There are real victims out
5 there.

6 God brought me here to a place in a season in
7 order to see and hear things. I saw and I heard them.
8 Maybe I could have come forward a year earlier, you
9 know, gotten fired, and then I wouldn't have seen what
10 I've seen during the last year.

11 But I'm going to bring out the truth of what
12 I've seen in the three years and nine months that I've
13 been here. And -- and -- and that's -- that's what I'm
14 -- I'm going to do. I love Liberty University. I am not
15 against Liberty University.

16 Liberty University's 300,000 people -- alumni,
17 staff, students, donors -- is not the 30 or 40 people
18 that make up the board and executive leadership.
19 They're the ones who control the ship but they're -- I
20 would allege they are running the ship against the
21 mission of the -- of the school, against the Christian
22 mission of the school.

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1 And honestly sometimes I think they don't even
2 know where they're running it into. But I would allege
3 they're running it into the rocks. I call on the -- in
4 this 50th year anniversary, I call on the alumni of
5 Liberty University to stand up and take control of the
6 ship.

7 You know, 300,000 certainly can exert more
8 pressure than the 30 or 40 who have the fiduciary
9 responsibility of the leadership but are acting, as I
10 alleged in my lawsuit, against the mission, against the
11 501(c)(3) mission in the school.

12 The -- the alumni need to stand up. I have had
13 so many people say privately to me now that they are
14 under NDA. Right. Well, they can't -- they can't sue 20
15 people at a time for breaking NDA. I'm pleading with
16 you, break the NDA. Break it en masse.

17 If you're under NDA and you know of things
18 that were done illegally, unethically, sexual assaults
19 that happened, break it. Don't live with -- and they
20 live with the guilty conscience. Just do it all the
21 same day.

22 You know, pick a day. [inaudible] together.

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1 Pick a day and break them all together at the same
2 time. The house of cards would fall. That's -- that's
3 how important this is.

4 MS. BEASLEY: And, I mean, as you address
5 alumni --

6 MR. LAMB: Yeah.

7 MS. BEASLEY: -- you know, you're -- you're
8 getting some pushback on this.

9 MR. LAMB: Absolutely.

10 MS. BEASLEY: Because it's kind of coming at a
11 time -- you're saying that you were seeing all these
12 morally corrupt things.

13 MR. LAMB: Yeah.

14 MS. BEASLEY: And you never said anything.

15 MR. LAMB: Yeah.

16 MS. BEASLEY: So you're saying it now --

17 MR. LAMB: I said --

18 MS. BEASLEY: -- after you've been fired.

19 MR. LAMB: Yes. I said it internally.

20 MS. BEASLEY: Some people would say that that
21 makes you an opportunist.

22 MR. LAMB: That's --

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1 MS. BEASLEY: And you're trying to --

2 MR. LAMB: That's a great question. Yeah.

3 MS. BEASLEY: -- control your narrative here.

4 MR. LAMB: Yeah. So there's two ways of
5 looking at it. Either I am coming out now because I was
6 fired and there's some sort of revenge. Or I was fired
7 because I was coming out internally, as befitting a
8 senior executive, coming out internally in meeting
9 after meeting. You know, 20 people in the room. It
10 doesn't matter. I'm going to say what I say.

11 I came out internally. Now, I didn't come out
12 to the media. I didn't come out. And had there been
13 criminal activity with people currently engaged in
14 criminal activity that I personally knew about, I would
15 have had mandatory reporting. I would have come out.

16 But what we're talking about is things that
17 have -- have gone on and -- and things that are
18 currently going on and things that aren't even like an
19 active criminal, like some gross nepotism. Well, that's
20 not actively somebody is being injured bodily or
21 something like that. So you don't mandatorily report
22 nepotism. I mean, it's kind of just out there.

Transcript of News Interview

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1 So either I'm coming out because I'm an
2 opportunist, which is a narrative. And what I'd say to
3 that is I'm going to let my actions speak louder than
4 my words. I'm not even going to challenge that
5 narrative.

6 I'll just let my actions flow in -- in the
7 coming months. I have nothing to gain by this. There's
8 no financial gain that I could possibly have that --

9 MS. BEASLEY: You are asking for punitive
10 damages in the lawsuit.

11 MR. LAMB: Yes. Certainly. Yeah.

12 MS. BEASLEY: So there is financial gain
13 potentially.

14 MR. LAMB: Well, that's true. Yeah. Right.
15 Okay. Yeah. What one does with punitive damages after
16 he gets them I guess is -- is a decision to be made. I
17 -- so to the point of, am I an opportun- --
18 opportunist? I was internal.

19 At some point, a drug -- an undercover for
20 drug officer doesn't make a -- an arrest for a \$10 bag
21 of cocaine. You know? He could. He's going after the
22 kingpin. If he -- if he makes the arrest, now his

Transcript of News Interview

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1 cover's blown and what do you get? You get some street
2 guy that's, you know, not much.

3 I could have made a -- you know, could have
4 gone to the media when I heard Jerry call a student,
5 you know, a -- you know, a slur. Could have gone to the
6 media and I would have been fired; all right?

7 MS. BEASLEY: And did that happen? And you
8 didn't go to the media?

9 MR. LAMB: Well, would you go to the media
10 when your boss -- when he privately calls a student,
11 you know, something that he shouldn't have called his
12 student? Yes. Do you go to the media that day? Why --
13 why would you go to the media? I would have had to turn
14 in my resignation that day. What I --

15 MS. BEASLEY: I guess it's --

16 MR. LAMB: Instead, what I would say was, you
17 know, that's kind of inappropriate.

18 MS. BEASLEY: I guess the question there,
19 though, is, you know, that -- that might point to what
20 some people might say is you being a part of the
21 problem and extending the problem by you not doing this
22 earlier and then --

Transcript of News Interview

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1 MR. LAMB: Right.

2 MS. BEASLEY: -- getting yourself fired
3 potentially and facing those consequences.

4 MR. LAMB: That's true.

5 MS. BEASLEY: So, I mean, what is your
6 response to that? When someone says you were a cog in
7 this wheel pushing this issue forward.

8 MR. LAMB: I'm a Christian and I believe that
9 we will all stand and give an account of ourselves to
10 God. And I will -- I will one day stand and give an
11 account to God, whether I came out too late or too
12 early. You know, what's going to happen in the next six
13 months that I won't be there to see?

14 As it is, I really was taken out of my hands.
15 It came to a head. We had some serious conversations
16 about things that were going to be said on the stage at
17 Convo that I thought were lies. And I had to challenge
18 that. And I was right in my -- my assessment of that.
19 Even our external counsel said that I was right.

20 Had those things been said about the -- the
21 Teal Ribbon Campaign and the Title IX and what was
22 going on, it would have been a lie. It came to a head.

Transcript of News Interview

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1 Came to a head a little bit quicker than I thought and
2 -- and then I was terminated three business days later.
3 So I don't --

4 MS. BEASLEY: What -- what were those lies?
5 Just to elaborate on that.

6 MR. LAMB: Yeah. So there was a script
7 produces by our general counsel and our external
8 counsel together, I suppose, but certainly our general
9 counsel, that was going to have President Prevo -- now,
10 he's his own man. He could say, well. I never would
11 have read that script, Mr. Lamb. That -- that's fine
12 but it was -- it was prepared for him to address the
13 Teal Ribbon Campaign.

14 And in it, among other things that were lacked
15 empathy and were patriarchal and just were insensitive,
16 one line said, I have hired a law firm to look into
17 these things and get to the bottom of it and -- and --
18 and tell us what we should do about it.

19 Which law firm would that be? Well, you're not
20 talking about Baker Tilly. We know that. Baker Tilly's
21 not addressing any of those things, as I would allege.
22 You're speaking because -- and that's -- this is who he

Transcript of News Interview

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1 was speaking about, because the external counsel for
2 the lawsuit was on that e-mail.

3 They had approved that script. So he's
4 speaking about the external counsel. He's saying they -
5 - the -- the script that was given to him to speak to
6 the -- at Convo in front of our student body was that
7 he had hired an external law firm to look at that, look
8 into those things.

9 That law firm is not hired to look into those
10 things. That law firm is hired to litigate and mitigate
11 the risk --

12 [audio break]

13 MR. LAMB: -- our institution had from the
14 litigates, from the -- the plaintiffs. In other words,
15 to save our money, to lessen the financial payout.

16 And I, as recently as August, asked one of our
17 deputy counsels at Liberty University, what's the
18 status of the -- the lawsuit? How is it going? Not our
19 general counsel but senior counsel. And he -- he said,
20 well, our strategy is basically to get as many of them
21 thrown out on technicalities.

22 MS. BEASLEY: That's what that law firm was

Transcript of News Interview

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1 for --

2 MR. LAMB: I've never told anybody that
3 before.

4 MS. BEASLEY: -- is what you said.

5 MR. LAMB: That's an exclusive WSET by the
6 way.

7 MS. BEASLEY: That -- so you said that that --

8 MR. LAMB: That --

9 MS. BEASLEY: -- was the law firm's job, to
10 get these --

11 MR. LAMB: Yes.

12 MS. BEASLEY: -- these cases thrown out, not
13 to investigate and find if there --

14 MR. LAMB: Well, what I'll say is --

15 MS. BEASLEY: -- was really an issue.

16 MR. LAMB: Oh. No.

17 MS. BEASLEY: Is what you're alleging.

18 MR. LAMB: Let me be very specific. I alleged
19 -- and I -- and the e-mail showed that the external law
20 firm weighed in after I made my -- my declaration to
21 our executive leadership. You can't have him say these
22 words. They're not even true. And the e- -- and the

Transcript of News Interview

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1 external law firm backed that up.

2 They said, actually that's great analysis,
3 Scott. Let's clarify. We -- we -- we, the external law
4 firm, needs to clarify in case anybody doesn't
5 understand. We're not here to examine these cases and
6 see what happened, to see if anybody got harmed and by
7 whom and when. We are here to mitigate the risk to the
8 university in this -- in this lawsuit.

9 That's two different things. It's not what
10 they were going to have the president say on the stage
11 at Convo. And [inaudible] he didn't say it. You know,
12 he -- he -- and would he have? I don't know. But it was
13 a script given to him.

14 And that's when you just say, this is what I'm
15 here for? Now, I didn't think that that was a fire-able
16 offense. They called the meeting the following Monday
17 and it was a -- it was contentious. It quickly turned
18 in contention and I pulled out these -- what I -- my
19 allegations and -- and we had a -- a spirited
20 conversation about those things.

21 And the next day, I was offered severance with
22 the ability for my sons to keep their scholarships if I

Transcript of News Interview

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1 never spoke about Liberty University. And I said no.
2 Not going to do that. And -- and so the next day, I was
3 terminated.

4 MS. BEASLEY: And what did they say the reason
5 for your termination is? Because they say you were
6 fired with cause.

7 MR. LAMB: Yeah. They're already saying right
8 apparently that I was f- -- I was brought into a
9 meeting to discuss job performance. I have documentary
10 evidence, including audio recordings, of the president
11 saying as recently as July that my team was doing a
12 stellar job. Keep it up. Everything is going wonderful.
13 You guys are doing an incredible job.

14 That's what the president of the university,
15 in a phone call from Anchorage, where he spent the
16 summer, told me, was that my team was doing a fantastic
17 job. I have it in -- in e-mail form. I have it in
18 audible form.

19 So I would allege that their statements that
20 they're spinning today, that -- that I was -- you know,
21 my team wasn't doing a good job, the one -- one thing
22 they charged us with was being careless with the memes

Transcript of News Interview

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1 that the Standing for Freedom Center put out. That was
2 brought up in the meeting.

3 MS. BEASLEY: What was the issue with those
4 memes?

5 MR. LAMB: That they were in the gray area.
6 Maybe even had crossed the line of being 501(c)(3)
7 violations. But most of them they said were in the gray
8 area. We were going to try to talk about that. We were
9 shouted down by the president.

10 I was shouted down by the president that he
11 didn't even want to hear -- you know because the -- the
12 auditing team, the internal auditing team actually
13 spoke about how those things were kind of gray area.
14 Some of them crossed the line. But the fact of the
15 matter is, as I will --

16 MS. BEASLEY: The firm said that actually?

17 MR. LAMB: Not the firm. This is just some
18 internal --

19 MS. BEASLEY: Oh. I see. Okay.

20 MR. LAMB: -- internal auditors from our --
21 from our own school.

22 MS. BEASLEY: Okay.

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1 MR. LAMB: And just said, you guys need to be
2 more careful. That was their point. You need to be more
3 careful in -- in some of the things that the Standing
4 for Freedom put out. And which, you know, reports to
5 me.

6 MS. BEASLEY: And when you say crossed the
7 line, do you mean crossed the legal line?

8 MR. LAMB: I mean, what they said is, you
9 know, if you always have memes that have a quotation by
10 Mike Pompeo or, you know, something like that, then --
11 then you're going to -- which who -- who's a fellow for
12 our school. Then you're going to get people thinking
13 that we're just, you know, like helping the GOP or
14 something like that.

15 MS. BEASLEY: Which would violate the
16 501(c)(3)

17 MR. LAMB: I think so. I'm not a 501(c)(3)
18 expert but that -- that was their point. And I -- I --
19 I take it. I'm not -- we're not looking to do anything.
20 We've had other 501(c)(3) experts look into those
21 things.

22 The point though is, as recently as July 15th,

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1 in a recorded phone call, as my allegations in my
2 lawsuit would show and as I could give proof of, the
3 president for 10 minutes told me that the main thing he
4 wants the center to focus on was getting our people
5 elected.

6 MS. BEASLEY: Our people, meaning --?

7 MR. LAMB: Our people. Our people.

8 MS. BEASLEY: What did you take that to mean?

9 MR. LAMB: Oh. He was very clear.

10 Conservatives are the right people. He said, we should
11 become the premier group that does what others -- and
12 he named one of them and that -- that -- that person's
13 group is a 501(c)(4).

14 And -- and I said, sir, you're talking about
15 campaigns and elections. We don't do campaigns and
16 elections. I said, you're talking about things -- and
17 he goes, oh, well, you could do it in a way. You know,
18 well we don't do that. And he said, well I'm the
19 president. If I have to take over the center, we'll do
20 it.

21 And I said, well. You don't mean 501 -- you
22 know, maybe we need to create a 501(c)(4) right? You

Transcript of News Interview

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1 know? And he said, no. Just do these things through the
2 center. So that's what I'm alleging in my lawsuit is
3 that I was pushing back against the president, as
4 recently as July, for his thought that we were actually
5 going to do things which clearly, in my opinion -- I'm
6 not a lawyer.

7 But clearly in my opinion went beyond our --
8 the charter of the center, the staffing, the budget,
9 and -- and to me went beyond the 501(c)(3). So in the
10 meeting on that Monday, when I had the people saying,
11 well. This meme here, this -- this is kind of in -- in
12 the gray area, okay fine.

13 But would that be in the gray area for us to
14 actually help people like Glen Youngkin get elected
15 this fall? Well, yeah. Well, I was told -- and when --
16 last fall, when he first came on board, he ha- -- he
17 told me, well. The value -- he said it with a smile.
18 But he said --

19 MS. BEASLEY: Prevo?

20 MR. LAMB: Yeah. The value of the center will
21 be shown in November, my boys. The value of the center
22 will be shown in November. That was the election of

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1 Trump or Biden. Yeah. He said it with a smile but, I
2 mean, there's some internal pressure, you know, like
3 the value of the center that -- that I oversee. How?
4 How will that be shown in November; right? Yeah.

5 MS. BEASLEY: When technically 501(c)(3) wise
6 you're not --

7 MR. LAMB: Yeah. We don't have anything to do
8 with that.

9 MS. BEASLEY: Legally -- well, legally you
10 can't campaign; correct?

11 MR. LAMB: Right.

12 MS. BEASLEY: For --

13 MR. LAMB: It -- it's not surprise that --
14 that Liberty University is on the conservative side of
15 things politically. But -- but there's a line of
16 501(c)(3). And if you want to do more than that, you
17 form a 501(c)(4). And we know that line and we have not
18 violated that line.

19 Even Politico, when they did a story on
20 501(c)(3) last year, they had legal experts look into
21 our memes up to that point. They said, yeah. Some of
22 them walk right up to the line. But even they didn't

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1 say that we had actually crossed the line.

2 Look, we can differ on that. The point is what
3 the president told me should be the main emphasis of
4 the center of July in a recorded phone call actually
5 goes past the 501(c) (3). And I challenged him on that.
6 And I challenged him on that in the meeting that grew
7 contentious.

8 He denied it. He denied having ever said that.
9 He didn't know that I had the recording and -- and so
10 at -- the conversation escalated. He called me a liar,
11 that I was lying about those things. I have the proof
12 that I was not lying about those things. The next day I
13 was asked to turn in my resignation. The next day I was
14 fired.

15 MS. BEASLEY: Mm-hmm. And, I mean, while we're
16 on that topic, were you aware of any legal wrongdoing
17 that was happening at the university ever? Or are -- is
18 it like what you said, it was always in that gray area?

19 MR. LAMB: Well, unethical.

20 MS. BEASLEY: Unethical.

21 MR. LAMB: Against the -- against the mission
22 -- as I alleged, in the lawsuit, against the mission of

Transcript of News Interview

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1 this school. Illegal? I mean -- I mean, highly
2 unethical. I'm not a lawyer. I don't actually know all
3 the laws of the land on the things like, you know, the
4 nepotism, misuse of funds.

5 I don't know about all the -- the 501(c)(3)
6 regulations about when you take the jet somewhere, you
7 know, and -- and did they pay the payroll tax and those
8 kinds of thing? I -- I don't -- I don't know. That's
9 what I'm saying. I -- I -- I don't even know how to
10 balance my checkbook.

11 So we have brilliant people that -- that look
12 into those things. My assumption was, they're not going
13 to go to jail to cover up corruption; are they? And --
14 and I -- I think the answer to that is no. I -- I have
15 colleagues at the VP level, executives that are men and
16 women of great integrity.

17 There's just -- and the -- and they're
18 compensated well. And their -- their kids are on
19 tuition, you know? It's not actually a secret where the
20 bones and the bodies are buried. There's a -- there's a
21 high -- not -- not -- not executive level. But there's
22 a high staff member who, as early as 2012, had serious

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1 and credible -- and credible sexual assault and sexual
2 harassment charges against him.

3 MS. BEASLEY: And that's who's mentioned in
4 the lawsuit?

5 MR. LAMB: And -- yes.

6 MS. BEASLEY: It's Keith Anderson, correct,
7 who's mentioned in the lawsuit? Is that who you're
8 referring to? Mentioned in the Jane Doe lawsuit.

9 MR. LAMB: I'll just say that there's a high-
10 level public facing leader at the university which it's
11 the -- everybody knows it is what I'm saying. I mean, I
12 know that's a phrase. Well, everybody knows it. It
13 sounds like gossip. Everybody knows it.

14 MS. BEASLEY: So what you're saying is you
15 were hearing of rumblings that something could --

16 MR. LAMB: I -- I heard --

17 MS. BEASLEY: -- illegal could have been
18 happening, but you weren't confirmed if it was illegal
19 or not?

20 MR. LAMB: Yeah.

21 MS. BEASLEY: Do you think that was because it
22 wasn't investigated?

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1 MR. LAMB: Yes. That's what I would allege. It
2 wasn't investigated or they -- they -- there's simply a
3 desire to protect either the dollars or the reputation
4 of the school. And the reputation of the school
5 actually feeds the dollars. So I -- I think it's just a
6 case of show me the money, to be honest.

7 MS. BEASLEY: Mm-hmm. And, you know, going off
8 of that, I've -- you've -- I've talked to one of the
9 Jane Does. She had a heck of a time trying to get her
10 own police reports, her own documents, to the extent
11 where she was requesting documents which could be
12 considered public record. You know, it's unclear if
13 LUPD falls under FOIA laws.

14 MR. LAMB: Mm-hmm.

15 MS. BEASLEY: They've told me that they
16 technically don't but they like to follow them. But, I
17 mean, what was your response when you found out that
18 this was happening?

19 MR. LAMB: Yeah. So that's where things really
20 started to escalate for me. I had a journalist who --
21 that Jane Doe had reached out to or they were -- they
22 were working on the story. And that journalist I -- I

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1 know previously. And -- and she said, well. I don't
2 think she's gotten all her records.

3 I said, well. Let me look into it. I didn't
4 know the Jane Doe. I didn't know her story. Didn't know
5 anything about it. I called into the room the people
6 that would be able to help me understand the facts of
7 that situation that happened to her.

8 MS. BEASLEY: Mm-hmm.

9 MR. LAMB: Most of that had been here when
10 that event happened. It is the most hostile, that --
11 that meeting, that first meeting I had, was -- since I
12 called it, it was the most hostile meeting that I've
13 ever had in my professional career.

14 From the minute I -- I got in the door, there
15 was a, why'd you call this meeting? Well, I'm trying to
16 get to the bottom -- why? What do you mean, get to the
17 bottom? Are you implying that it hasn't been gotten to
18 the bottom of?

19 No. I just want to know the situation. I have
20 a journalist that's asking me like 25 questions about
21 it. And it's -- apparently she doesn't even have -- she
22 doesn't think she has all of her documents. Well, she's

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1 got all the ones she's asked for. Are there more
2 documents? Yes. But she didn't ask for those.

3 Is there some special sign or some special
4 code word to use or something? Well, she asked for
5 these documents. And I don't remember which way it
6 went, but she asked for these documents and not those
7 documents. Does she know about the existence of those
8 documents?

9 This is literally the conversation I'm having
10 with five senior executives and -- and LUPD. Does she
11 know about both of those documents? Well, no. She --
12 she just asked for these. But does she know about
13 these? I don't know. What would be the code language,
14 what would be the secret handshake, for her to ask for
15 those ones? Well, she would need to ask -- and -- and
16 they told me.

17 So I went that night and I told the
18 journalist, look. This is what she needs to ask for. So
19 then I got an e-mail and -- you know, and I and I guess
20 her general counsel got an e-mail using that special
21 handshake language to get those documents.

22 So then we had a second meeting and I said,

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1 are you sure you got all the documents now? Well, yes.
2 But we had to redact them and we had to do this and
3 that. Like, okay. And I explained to them, I said,
4 listen. Whatever happened during her situation as a
5 student, that happened. And -- and -- and I -- I don't
6 know what that is. I mean, we -- you know, there's
7 something that happened there.

8 But right here, now, we don't have to do this
9 the wrong way. We can help this person get what she
10 needs. You know, something happened back then and some
11 of you all were actually there back then. I'm not
12 making an accusation. Well, it sounds like you're
13 making an accusation. I'm not making an accusation. I
14 just want to help this person get the documents she
15 needs to she can process and understand.

16 And so the -- the spirit in the -- in the
17 meeting was as though I was on the outside, you know,
18 trying to force the institution. I'm the senior vice
19 president of comms and I'm just trying to get this
20 person what she deserves.

21 So they said, well. Just have her come to LUPD
22 and she can fill out the -- no. No. She -- she's not

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1 coming to LUPD. I said, you know, this is somebody
2 who's had a bad experience with LUPD she -- she
3 alleges, and -- and she's not coming to LUPD.

4 I said, we're going to meet up at the Hancock
5 Center. She asked for three copies of her form. We only
6 give out one copy of the form. All right. You can give
7 out three though. It's not against the law; right? You
8 know? Well, policy says we only give out one. But you
9 can make three copies, can't you?

10 Well, the day that they handed off the three
11 and I handed off the -- the one I had, which I did not
12 read. It's not my -- you know, I didn't feel like I
13 needed to violate the privacy to actually read. I had a
14 file from this pile and they had a file.

15 So they showed up with one copy. Still held to
16 their policy about one copy. I'm surprised they didn't
17 force her to come to LUPD. She and her roommate were
18 there and -- and I was just dumbstruck with what I had
19 just experience in the last two weeks.

20 And -- and I began to realize, Clery Act or no
21 Clery Act, I don't know -- I don't know who is to blame
22 here. I don't know who is actively trying to do things

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1 or just bumbling into covering up things, as I would
2 allege, but this isn't right.

3 And I told them that. I said, the 2021 portion
4 of her story doesn't have to be painful to her. We can
5 help not -- it not be painful. I pleaded with them, can
6 we just do it right?

7 And I -- I said something to the effect of, if
8 this was your daughter, what would you do? And, what
9 are you accusing us of, Mr. Lamb? I'm not accusing you
10 of anything. Just do the right thing.

11 MS. BEASLEY: And, you know, you're saying
12 that they're not forthcoming with documents. But do you
13 know if they ever crossed a line to --

14 MR. LAMB: I wouldn't have an- --

15 MS. BEASLEY: -- altering documents or --

16 MR. LAMB: I wouldn't have any i- -- idea. I
17 wouldn't have any idea of whether they -- they altered
18 documents or not. I -- I -- I wouldn't even want to
19 allege that they are because, you know, some of these
20 people I know and they are really men and women of
21 integrity, as I understand it.

22 And I'm not -- I'm not -- I'm not accusing

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1 them of lacking integrity. I think institutionally,
2 under executive leadership at the CEO level, working
3 its way down to the HR department who directly reported
4 to -- I shouldn't say the department. The head of the
5 HR department who reported to the president and -- and
6 who for a period of, I don't know, eight, 10, 12 years,
7 the LUPD reported directly to -- to her.

8 MS. BEASLEY: Mm-hmm.

9 MR. LAMB: I alleged that -- in my lawsuit,
10 that there -- that there -- there -- there was not
11 forthcomingness about these things. In 2021, there
12 wasn't forthcoming. I don't know what happened in 2005
13 and 2015 and all the other years.

14 But in 2021, it has not been forthcoming, I
15 would allege. It wasn't forthcoming to me. I'll just
16 put it that way. And -- and to my knowledge, they
17 haven't talked to any of the victims.

18 MS. BEASLEY: Baker Tilly?

19 MR. LAMB: Baker Tilly, the institution. I --
20 I --

21 MS. BEASLEY: Institution being Liberty?

22 MR. LAMB: The institution.

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1 MS. BEASLEY: Like LUPD.

2 MR. LAMB: The general counsel.

3 MS. BEASLEY: Mm-hmm.

4 MR. LAMB: There -- there's no -- there's --
5 because to talk to them is to begin to open up the
6 possibility that we -- that the institution did things
7 wrong in these -- in these situations. And -- and if
8 you do that then all of a sudden, you know, there's
9 going to be payouts and -- and settlements and
10 institutional reputation will take a hit.

11 These are all things I alleged. I'm sure I'll
12 get hit with a defamation lawsuit by -- by the -- the
13 counsel. Liberty University has three -- \$2.3 billion
14 in the bank. They can afford the best lawyers in the --
15 in the land.

16 I'm just one person. I don't have a staff. I
17 don't have -- I do have -- I have legal counsel, which
18 I'm paying out of pocket, and I'm currently unemployed.
19 If anybody needs their grass cut in the summer, I'm
20 taking -- I'm taking other jobs. Line them up at this
21 point.

22 I've got six kids to feed, four of them who

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1 now need tuition. You know, it is what it is on that
2 front. Don't feel sorry for me. I wake up -- I sleep
3 well and I wake up with a clear conscience and that's -
4 - that's priceless.

5 MS. BEASLEY: Mm-hmm. And, you know, I think -
6 - and as a journalist, you know I have to ask the tough
7 questions which is --

8 MR. LAMB: That's fine.

9 MS. BEASLEY: -- what I've been doing.

10 MR. LAMB: I don't mind. I can [inaudible]

11 MS. BEASLEY: But I do want to give you a
12 chance to, you know, talk about yourself. You say
13 you're a pastor. What did you do in those three years
14 that you think --

15 MR. LAMB: Well, I -- I don't actively --

16 MS. BEASLEY: -- represented that?

17 MR. LAMB: I'm not actively pastor. I was an
18 ordained

19 MS. BEASLEY: But you were.

20 MR. LAMB: Ordained pastor.

21 MS. BEASLEY: right.

22 MR. LAMB: Bivocational pastor.

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1 MS. BEASLEY: Mm-hmm. So, I mean, what did you
2 do in the past three years? What do you do now to push
3 that forward?

4 MR. LAMB: Well, now I'm on the outside so
5 what I'm doing now is -- is filed a federal lawsuit
6 which essentially states my position and now we're
7 going to go into court. There will be a process of
8 discovery.

9 And so the allegations that I've shown, once
10 we get into the process of discovery, will -- you know,
11 a court of law and a jury will decide whether -- not
12 just whether they retaliate against me, but what were
13 you whistleblowing about?

14 You know, you said you were whistleblowing.
15 What were you whistleblowing about? And so hopefully
16 that will, you know, through the lawsuit -- I'll let
17 the lawsuit and -- and the -- and -- and the -- the
18 court day, you know, open that up, will expose things
19 that couldn't be exposed otherwise.

20 MS. BEASLEY: What do you think Liberty
21 University is going to say about you and whether that
22 be leadership --

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1 MR. LAMB: Yeah.

2 MS. BEASLEY: -- as well as people who were
3 employees there who you might have worked with,
4 interacted with; what -- what do you think they'll say
5 about you?

6 MR. LAMB: Well, on the executive level, I
7 would think that they would say that -- that I was a
8 man who always spoke up in the meetings. In a -- in a -
9 - in a meeting of silence, a lot of silence, I always
10 spoke up. I always challenged the person at the head of
11 the table when I thought there was something wrong.

12 I didn't just sing the praises. [inaudible] do
13 that. I was known as that. You know, my executive-level
14 colleagues knew me for that. Now, I do ask, what kind
15 of person -- what's the personality of a person who's
16 willing to challenge Jerry Falwell Sr. and now Jerry
17 Prevo face to face? What's that personality type like?

18 If you -- if you write a novel and you're
19 doing a character sketch, the kind of person who
20 challenges face to face, who shouts into the phone
21 against Jerry Falwell Jr. when he's just tweeted
22 something and you pick up the phone and you call him on

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1 a Saturday night and -- and -- and challenge him
2 directly to the point that he -- he accuses you of not
3 being a man and then takes the tweet down; okay?

4 What kind of personality does that? I had
5 three other executives who would text me and say,
6 you've got to get Jerry to do this. You've got to get
7 Jerry to do that. You've known Jerry for 20 years. Why
8 don't you tell him?

9 MS. BEASLEY: Mm-hmm.

10 MR. LAMB: Well, they didn't. What kind of
11 personality is it? Is it kind of bristly kind of
12 person? Sure. Is it a kind of person that's -- maybe in
13 a different context could -- could be considered, you
14 know, tough or bristly, you know? Yeah.

15 MS. BEASLEY: Well, that was my next question.

16 MR. LAMB: Yeah. Sure.

17 MS. BEASLEY: Because some former current
18 employees --

19 MR. LAMB: I get that.

20 MS. BEASLEY: -- have called you a bully.

21 MR. LAMB: Yeah.

22 MS. BEASLEY: Specifically they say --

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1 MR. LAMB: Sure.

2 MS. BEASLEY: -- the term bully.

3 MR. LAMB: Yeah.

4 MS. BEASLEY: They say that you used
5 intimidation on them and to the point where some people
6 say that they, again, felt threatened --

7 MR. LAMB: Sure.

8 MS. BEASLEY: -- or bullied.

9 MR. LAMB: Yeah.

10 MS. BEASLEY: So what do you --

11 MR. LAMB: What I'd say to that is -- is --

12 MS. BEASLEY: -- think about that now that
13 you're kind of --

14 MR. LAMB: Yeah.

15 MS. BEASLEY: -- in this other position where
16 you might be feeling that way?

17 MR. LAMB: What I'd say is that most of my --
18 most of my -- most of my career at Liberty University
19 was spent talking to the executive levels and -- and my
20 boss. To the extent that I interacted with people
21 underneath me, I -- I tried, you know, my best to be,
22 you know, non-bristly, non-bully.

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1 You know -- you know, God makes us the way we
2 are. I think that if I've been bristly with people,
3 then, you know, I -- I don't ex- -- excuse myself for
4 that on that level at all. You know, and I -- I -- I
5 would even own up to it.

6 I tried my best to have the -- the people that
7 worked, you know, a few rungs below me just report to
8 the people that were -- were directly over them. You
9 know, I -- I don't fancy myself to be a happy clappy
10 sort of fellow but I always spoke the truth to Jerry
11 Falwell Jr. and Jerry Prevo.

12 And that was my reputation at Liberty
13 University. Doesn't mean that Jerry Falwell Jr.
14 listened to my counsel. Doesn't mean that Jerry Prevo
15 did. I've been in many, many shouting matches with
16 Jerry Falwell Jr.

17 He never fired me though and that says more
18 about him. You know, for whatever else faults he had,
19 he wanted to have at least one person who spoke the
20 truth to him. And that's what I -- that's what I am in
21 my personality.

22 MS. BEASLEY: And that's another thing. You've

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1 said multiple times that you never lied during your
2 time at Liberty University; do you still stand by that?

3 MR. LAMB: Yes.

4 MS. BEASLEY: D- -- did you ever lie on behalf
5 of the university?

6 MR. LAMB: No. I did not ever lie on behalf of
7 the university. There were times that the press
8 releases came down for me from above and I said, is
9 this fully accurate? And -- and the answer was yes. And
10 the press releases that go out and my name is on it.

11 I would challenge some of the wording at
12 times, like, I don't think this is the right tone.
13 Sometimes, I overruled the tone and -- and got to
14 change the words. Sometimes I didn't, especially as it
15 related to lawsuits.

16 So to the best of my ability to understand the
17 truth on that, on any particular day when a press
18 release went out, because I would always say, I'm --
19 I'm not going to have you all make me a liar about
20 anything. And so that was my -- my ground of operation
21 as the -- the press, the liaison with the press.

22 MS. BEASLEY: Well, I think we covered most of

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1 it. And I don't know if you have any other e-mails,
2 recordings that could kind of back up some of the
3 things that you're saying.

4 MR. LAMB: Yes. I -- I do. I need to preserve
5 those for my -- my -- my lawsuit.

6 MS. BEASLEY: So you can't hand those over to
7 us now? Because that could be --

8 MR. LAMB: Yeah.

9 MS. BEASLEY: It could be helpful when you're
10 saying this --

11 MR. LAMB: My legal coun- --

12 MS. BEASLEY: -- you have --

13 MR. LAMB: Yeah. My legal counsel says I need
14 to be very careful at this point. We need to -- to
15 preserve things for the actual lawsuit.

16 MS. BEASLEY: So any concrete proof of what
17 you're saying is going to have to wait until it comes
18 out in court?

19 MR. LAMB: I -- I -- I've already spoken with
20 other media outlets and the things that they -- some of
21 those things have been put in their hands. So.

22 MS. BEASLEY: Mm-hmm. Was there anything else

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1 that you want to add?

2 MR. LAMB: No. I'm -- I'm glad to have this
3 opportunity. I know that there's a lot of financial --
4 there's a lot of finances at -- at stake. Liberty
5 University takes in \$1 billion in federal student loans
6 each year.

7 It's not like the federal government can't
8 stop that. So there's a lot at -- at risk for Liberty
9 University. The local economy benefits from having
10 Liberty University here to the tune of \$1.3 billion,
11 \$1.5 billion.

12 Were Liberty University to suffer, you know,
13 financially, it would affect the local economy.
14 Innocent people who have jobs and -- and businesses
15 totally unrelated to Liberty University. You know,
16 coffee shops [inaudible] I -- I -- I may not be a
17 popular man for -- for causing financial repercussions
18 by the actions I take.

19 But I always come back down to if it was your
20 daughter or your granddaughter, what would you do if
21 you were in this position? And I think that overrules
22 the concern about the endowment and the finances at

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1 Liberty University. And these are the things I've
2 alleged in my lawsuit and -- and we'll -- we'll go
3 forth from there.

4 MS. BEASLEY: Mm-hmm. Well, I think we covered
5 most of it unless you want to add anything else.

6 MR. LAMB: No. That's it.

7 MS. BEASLEY: Okay. Thank you, Scott.

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CERTIFICATE OF TRANSCRIBER

I, Chris Naaden, a transcriber, hereby declare under penalty of perjury that to the best of my ability from the audio recordings and supporting information; and that I am neither counsel for, related to, nor employed by any of the parties to this case and have no interest, financial or otherwise, in its outcome, the above 60 pages contain a full, true and correct transcription of the tape-recording that I received regarding the event listed on the caption on page 1.

I further declare that I have no interest in the event of the action.



November 24, 2021

Chris Naaden

(415224, News interview of Scott Lamb)

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